

Cultivate Virtual Connection Plan

<p>Number of Participants for Virtual Gathering:</p>	
<p>Goals of Gathering:</p> <ul style="list-style-type: none"> ▪ What is the goal for connection as well as the goal for productivity? 	
<p>Technology Tool(s) to be Used:</p> <ul style="list-style-type: none"> ▪ What needs to happen to ensure that the tool is set up correctly and participants know how to use it? 	
Controllable Factors --	
<p>Structure & Expectations:</p> <ul style="list-style-type: none"> ▪ What expectations need to be set for and among participants? ▪ What roles need to be established? 	
<p>Group Care:</p> <ul style="list-style-type: none"> ▪ What practices will you put in place to ensure a balance of content & connection? ▪ How will you establish helpful norms and how will you work through unhelpful norms? 	
<p>Authentic Facilitation:</p> <ul style="list-style-type: none"> ▪ How will you present your whole self to the group? ▪ How will you check in with yourself and the group throughout the experience? ▪ If you're not the facilitator: how can you support the facilitator in showing up authentically? 	

(Cipriano & Isensee, 2017)